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**Rivers East**  
WORKFORCE DEVELOPMENT BOARD



## WIOA Nepotism Policy & Hatch Act

Participant Name: \_\_\_\_\_ State ID: \_\_\_\_\_

I certify by signature below, that no two members of my immediate family are employed at the same agency, or occupy a position which has influence over the other’s employment, promotion, salary administration and other related management or personnel considerations. Immediate family is defined as wife, husband, mother, father, brother, sister, son, daughter, mother-in-law, father-in-law, daughter-in-law, son-in-law, grandmother, grandfather, grandson, grand-daughter, stepmother, stepfather or cousins. This policy applies to applicants, participants, and contractor staff involved in Workforce Innovation and Opportunity Act activities.

I certify by signature below that I understand that this statement applies to me and to staff in a federally funded program. You may not use your official authority or influence for the purpose of interfering with or affecting the result of an election or a nomination for office. You may not directly or indirectly coerce, command or advise a state or local official or employee to pay, lend, or contribute anything of value to a party, committee, organization, agency or person for political purposes. You may not be a candidate for partisan elective office. For purposes of administering the Hatch Act, a partisan election has been defined as one in which any of the candidates represents a political party which had a presidential candidate running in the preceding presidential election.

**I certify by signature below that I have read and understand the policies listed above.**

Participant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Staff Signature: \_\_\_\_\_ Date: \_\_\_\_\_